



19020 Windsor Pointe Drive Tomball, TX 77375 281.357.5252

## EMPLOYMENT APPLICATION

*Please print*

\_\_\_\_\_  
 Last Name                      First Name                      Middle                      Social Security Number

\_\_\_\_\_  
 Street Address                      City                      Zip

\_\_\_\_\_  
 Home Telephone                      Cell Phone                      email address

\_\_\_\_\_  
 Emergency Contact Name                      Relationship                      Telephone

Would you be known to any employer, school or reference under another name? Yes \_\_\_\_\_ No \_\_\_\_\_

If so, indicate what name(s): \_\_\_\_\_

Are you at least 18 years of age? Yes \_\_\_\_\_ No \_\_\_\_\_ If no, how old are you? \_\_\_\_\_

Specify position(s) desired: Director \_\_\_ Asst. Director \_\_\_ Teacher \_\_\_ Cook \_\_\_ Admin. Asst. \_\_\_ Other \_\_\_

Preferred age group: 6 wk. - 1 yr. 1 - 1½ yr. 1½ - 2 yrs. 2 - 3 yrs. 3 - 4 yrs. 4 - 5 yrs. School age

Salary/wage expected: \$ \_\_\_\_\_ per \_\_\_\_\_ Employment desired: full time \_\_\_\_\_ part time \_\_\_\_\_

Do you know or are related to anyone currently/formerly employed by Kid's World Learning Center? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer? If yes, give all details: Yes \_\_\_\_\_ No \_\_\_\_\_

### PERSONAL REFERENCES

*Please do not include your previous employer, relatives, minister, pastor, or other religious persons.*

Name:	Address:	
Telephone:	Occupation:	How long have you known this person?
Name:	Address	
Telephone:	Occupation:	How long have you known this person?
Name:	Address	
Telephone:	Occupation:	How long have you known this person?

**EDUCATION**

	NAME	CITY/STATE	YEARS	TYPE OF DEGREE	MAJOR AREA OF STUDY
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Business School	_____	_____	_____	_____	_____
Vocational School	_____	_____	_____	_____	_____
Other Training	_____	_____	_____	_____	_____

Are you current in First Aid/CPR training? Yes \_\_\_ No \_\_\_ Do you hold any certificates for childcare training? Yes \_\_\_ No \_\_\_

Please list certificates: \_\_\_\_\_

How did you learn about us? Friend \_\_\_\_\_ Relative \_\_\_\_\_ Advertisement \_\_\_\_\_ Other \_\_\_\_\_

**EMPLOYMENT RECORD**

*List each job held. Start with your present or last job. Explain any employment gaps in the space provided.*

\_\_\_\_\_  
Employer From To Job Title

\_\_\_\_\_  
Address Telephone

\_\_\_\_\_  
Supervisor Salary: Starting Final

\_\_\_\_\_  
Work performed Reason for leaving

\_\_\_\_\_  
Employer From To Job Title

\_\_\_\_\_  
Address Telephone

\_\_\_\_\_  
Supervisor Salary: Starting Final

\_\_\_\_\_  
Work performed Reason for leaving

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Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

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Address \_\_\_\_\_ Telephone \_\_\_\_\_

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Supervisor \_\_\_\_\_ Salary: Starting \_\_\_\_\_ Final \_\_\_\_\_

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Work performed \_\_\_\_\_ Reason for leaving \_\_\_\_\_

If you need additional space, please continue below and/or on a separate sheet of paper.

Explain any employment gaps: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PERSONAL HISTORY**

Do you have access to transportation? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have children who will attend Kid's World Learning Center? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please list:      Age \_\_\_\_\_      Age \_\_\_\_\_      Age \_\_\_\_\_      Age \_\_\_\_\_  
                                    Grade \_\_\_\_\_      Grade \_\_\_\_\_      Grade \_\_\_\_\_      Grade \_\_\_\_\_

Would you be willing to participate in a training program for teachers? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you involved in any extracurricular activities outside of your job? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please list activities that would affect your attendance:  
\_\_\_\_\_  
\_\_\_\_\_

What is your philosophy in educating preschool children?  
\_\_\_\_\_  
\_\_\_\_\_

What is your experience with children? (Indicate ages of children, duties, dates worked, reason for leaving)  
\_\_\_\_\_

**AGREEMENT AND CERTIFICATION**

*Please read the following carefully and sign in the space provided.*

I hereby certify that the facts set forth in this employment application and (accompanying resume, if any) are true and complete to the best of my knowledge, and I agree and understand that any misrepresentation of information or failure to disclose information during the employment application process may disqualify me from further consideration for

employment and, if employed, will subject me to dismissal.

I understand that in connection with my application for employment, an inquiry into my background may include an investigative report, which provides applicable information concerning character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time for information as to the nature and scope of any such report.

If employed, I agree to conform to all Kid's World Learning Center's rules and regulations and all federal, state and local rules and regulations. In this regard, I understand that Kid's World Learning Center may, at its discretion, conduct searches of lockers, lunch boxes, tool boxes, clothing, purses, briefcases, vehicles, desks, work areas, and other personal or Kid's World Learning Center property, and I hereby consent to such search. I also understand and agree that if employed, my employment is for an indefinite period of time, that either I or Kid's World Learning Center may terminate my employment at will at any time, with or without cause or notice. I hereby disclaim the existence of any contract of employment, either expressed or implied.

This application is current only for 60 days. At the conclusion of this time, if I have not heard from Kid's World Learning Center and still wish to be considered for employment, I understand that it will be necessary for me to submit a new application.

This agreement contains and represents the entire agreement between Kid's World Learning Center and me concerning the topics discussed herein. There are no oral or collateral agreements of any kind concerning such topics. I further understand and agree that this agreement cannot be orally modified and that any subsequent modification of this agreement including the at-will state of employment I seek, must be in writing and duly executed by a Kid's World Learning Center representative.

I certify that I am a true and bona fide job applicant honestly interested in the position(s) for which I have applied and am seeking employment with Kid's World Learning Center solely to provide me the benefits of a job and for no other purpose.

I agree and understand Kid's World Learning Center and its agents may investigate or seek information concerning my background and/or previous employment, whether of record or not. I further agree and understand that if employed, Kid's World Learning Center may at any time seek any information from whatever source which in its discretion it deems relevant to my employment. Accordingly, I hereby authorize the previous employers and references listed in my application, any medical facility or related personnel, or any other source contacted by Kid's World Learning Center to give Kid's World Learning Center any and all information concerning my previous employment, my medical condition, or any medical treatment, or any other information they may have, personal or otherwise. I hereby release Kid's World Learning Center and its agents, any previous employers, any medical facility or related personnel, and any other persons or entities whatsoever involved in such an investigation or inquiry from all liability of any kind, including any damages on account of the furnishing of such information.

I certify that I am able to perform adequately the job duties for which I am applying. I have never abused, neglected or deprived a child or adult, nor subjected any person to a serious injury as a result of my intentional or grossly negligent misconduct. I agree to comply with all state requirements for initial certification and to continue certification.

I further understand that my Criminal History Check will be sent in the date of hire and my employment at Kid's World Learning Center may be terminated if my history check is not in compliance with State and Child Care Standards.

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Signature of applicant

Date

*NOTES: (For Office Use Only)*

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